



OUR DYNAMIC TENSIONS

Inherent Assets To Leverage in Pursuit of Our Agency's Mission

A Forest Service trail and road intersect. USDA Forest Service photo.

Woven through the culture of the Forest Service is a set of dynamic tensions that make the agency unique. Each set of tensions represents different “ways of being” that complement other, equally valuable, ways of being. The more we notice and understand these dynamic tensions, the more they can serve as assets, helping to harness the power of our culture and our workforce to advance the mission.

For more details about our dynamic tensions, please visit <http://fsweb.wo.fs.fed.us/wepo/whoweare/>

USDA is an equal opportunity provider, employer, and lender.

LAND/PEOPLE

We recognize that people and nature are inseparable and highly interdependent. We help people and communities live off the land in ways that improve the health of the land.

DOING/BEING

We get the job done. But people also align with us because of who we are. How we “show up” affects how we cultivate and nurture the relationships that make our work possible.

CENTRALIZED/AUTONOMOUS

The Forest Service is unique in having a centralized global mission. Our culture also empowers individuals to make choices and decisions based on what they know about the places and communities in their care.

WORLDVIEW/ROOTED IN COMMUNITY

People expect us to be embedded and invested in their communities with an understanding of their needs and concerns. At the same time, they appreciate our big-picture perspective.

HUMBLE/EXPERT

Informed by our experience around the world, we make unparalleled contributions to the advancement of ecological science and education. But we don't know everything, and we don't have all the answers. When we are humble in bringing our experience and expertise to the table, we invite the perspective, expertise, and experience of others.

